

**YAG RETREAT
SPIRITUAL LEADERSHIP IV
27-28 September 2013**

GOALS OF SPIRITUAL LEADERSHIP RETREAT I-III

Friday, 27 September 2013

1. Recalling some of the Goals

- a) The focus was on the Doctrine and Practice of Leadership exemplified by Moses
 - i) Concept of Spiritual leadership
 - ii) Contrast of secular leadership
 - iii) Doctrine of Spiritual leadership
 - iv) Practice of Spiritual leadership as seen in Moses
- b) The focus was on the Outstanding Features of Moses as a Spiritual Leader
 - i) His faith in God
 - ii) His walk with God
 - iii) His prayer-life
 - iv) His challenges in ministry
 - v) His spirit in overcoming difficulties

2. Goals of Spiritual Leadership Retreat IV

- a) The focus is not on “top tier of leadership”
- b) The focus is on “the other tiers of leadership”
- c) Shared leadership
- d) To stir up the heart to accept opportunities to learn what it means to be a leader
- e) To be forewarned that leadership does not prevent problems from arising
- f) To be forearmed as to how we may deal with problems when they arise

INTRODUCTION: JETHRO/REUEL**Exodus 3**

1. He was a priest of Midian Exodus 3:1
2. He had seven daughters Exodus 2:16
3. He owned sheep Exodus 2:16
4. He was the father-in-law of Moses Exodus 4:18
5. He took responsibility for Moses when Zipporah refused to go to Egypt with her husband Moses Exodus 4:19-26
 - a) Looking after Zipporah
 - b) Looking after his two grandsons
 - c) Understanding and supportive
6. He visits Moses after the Exodus from Egypt Exodus 18
7. Jethro returns Zipporah and her two children to Moses Exodus 18:5
8. Visit of Jethro with Moses Exodus 18:7-12
 - a) Rejoicing with Moses Exodus 18:9
 - b) Blessing the Lord Exodus 18:10
 - c) Worship of the Lord Exodus 18:12
 - d) Fellowship with the Elders of Israel Exodus 18:12

ADVICE OF JETHRO TO MOSES

1. Jethro's observation of Moses in ministry Exodus 18:13-14
 - a) Moses sat to judge the people Exodus 18:13
 - b) Long queue of people waited to see Moses (from morning to evening) Exodus 18:13
2. Jethro's questions to Moses Exodus 18:14
 - a) What is this thing you are doing for the people?
 - b) Why do you alone sit, and all the people stand before you from morning until evening?

3. Moses' reply to Jethro Exodus 18:15-16

- a) The people come to inquire of God
- b) When they have a difficulty, they come to me, and I judge between one and another
- c) I make known the statutes of God and His laws

4. Jethro's Observations and Advice Exodus 18:17-23

- a) The thing that you do is not good Exodus 18:17
- b) You and the people will wear out Exodus 18:18a
- c) Work is "too much for you" Exodus 18:18b
- d) You are not able to perform it by yourself Exodus 18:18c
- e) Stand before God for the people (Mediator-Intercessor role) Exodus 18:19
- f) Teach the people the laws and statutes of God Exodus 18:20a
- g) Show them the way they must walk Exodus 18:20b
- h) Show them the work they must do Exodus 18:20c
- i) Select from the people potential leaders Exodus 18:21
- j) Qualities of potential leaders Exodus 18:21
 - i) Able men
 - ii) Fear of God
 - iii) Men of truth
 - iv) Hating covetousness
- k) Responsibilities entrusted Exodus 18:21
 - i) Rulers of thousands
 - ii) Rulers of hundreds
 - iii) Rulers of fifties
 - iv) Rulers of tens

- l) These will look after “the small matters” Exodus 18:22
- m) The “great matters” will be brought to the attention of Moses Exodus 18:22
- n) Moses will be able to endure better Exodus 18:23
- o) People will go to their place in peace Exodus 18:23
- 5. Moses heeded the advice of Jethro Exodus 18:24-26
 - a) He chose leaders Exodus 18:25
 - b) He appointed them to be heads over the people Exodus 18:25a
 - c) They judged the people at all times Exodus 18:26a
 - d) They attended to all the “small cases” Exodus 18:26c
 - e) The “hard cases” were brought to Moses Exodus 18:26b

EVALUATION AS TO WHY MOSES HEADED THE ADVICE OF JETHRO

- 1. Wisdom Proverbs 1:1-7
 - a) A wise man will hear and increase learning
 - b) A man of understanding will attain wise counsel
- 2. Humility
 - a) He had already achieved much in leading Israel out of Egypt
 - b) But he had humility to listen and to learn
- 3. Respect for the source of wisdom
 - a) Jethro as a respected father-in-law
 - b) Jethro had “earned respect”
- 4. Sensitivity to the Lord’s leading
 - a) He speaks personally
 - b) He also communicates through other means